

# Thomas Cabral

Florida | 727-480-0324 | [thomas@thomascabral.tech](mailto:thomas@thomascabral.tech) | [LinkedIn URL](#)

## SOFTWARE ENGINEER

Results-oriented Full Stack Senior Software Engineer with 9+ years of progressive experience. Skilled in providing support and leadership while managing the relationship between various departments within highly complex organizational structures. Superior record of optimizing small to large scale, mission critical projects on time while exceeding quality assurance expectations. Recognized as a trusted, logistical, resource with a history of making key decisions regarding projects, teams, and application support functions. Proficient in the strategic detail planning, execution, and leadership of enterprise-wide technology initiatives, which support business goals, deliver continuous improvement, and enhance productivity levels.

### CORE COMPETENCIES / AREAS OF EXPERTISE

Team Leadership | Software Engineering | Cross-Functional Communication | Project Management | Product Management  
C# | Kotlin | Typescript | JavaScript | Python | Vue.js | Django | .Net | Machine Learning | Risk Management

### SIGNATURE CONTRIBUTIONS

- ▶ **Accepted leadership role of an at-risk team after its Senior Architect was removed.** Engaged with the team to boost morale while getting the project back on track. Coordinated with the product team to devise manageable / realistic goals. The team focused on testing their code and working on quality. Developed a migration plan to stabilize the product. Initiative was a success and the organization provided additional time and resources to mitigate / troubleshoot the solution. Supported Product teammates on features, acceptance criteria, and expectations of results greatly improved.
- ▶ **Challenged with implementing tenancy in an application that was 1.5 years into development.** Implemented tenancy with 0 bugs. The pattern also accounted for the inevitable requirements change and the team was able to upgrade using a new auth system with a single line of code.

## CAREER EXPERIENCE

**Senior Software Engineer** | Risk Management Solutions, San Francisco (Remote)

**January 2019 - Present**

Lead of six staff members. Launched a greenfield app, Treaty IQ, for the reinsurance industry. Identify and drive architecture and infrastructure improvements.

### **Key Initiatives:**

- Design, build, and maintain APIs that will be consumed internally and by strategic business partners.
- Engineer and develop new services to support the company's growing business and product offerings.
- Recognized as the owner and knowledge expert on large sections of the company's products and services.
- Lead projects through all phases of the software development cycle, provide mentorship to peers, and play a critical role in developing junior engineers.

**Software Engineer** | Autoloop, Clearwater Florida (Partial Remote)

**May 2014 - January 2019**

Inherited a buggy, nonfunctional feature to calculate the "rank" of potential car customers. Streamlined the code, added new functionality, and resolved a difficult async bug that sped up the feature by 20x. Commended by leadership for successfully resolving the issue and creating new sales opportunities in a competitive market.

### **Key Initiatives:**

- Versatile team member on various projects. Transitioned to a frontend only project and completed another assignment (involving machine learning) to help sell vehicles via data.
- Served on a team to create a new UI for an 11-year-old system. Architected a new tech stack for the frontend and created tooling and utilities to enable quick development.

## EDUCATION

**Clearwater Academy International**, Clearwater Florida, High School or Equivalent